

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2021**

**Sequence No.:** 2021-010939

**Organization:** National Privacy Commission

**Organization Category:** National Government, Attached Agency

**Organization Hierarchy:** Department of Information and Communications Technology, National Privacy Commission

**Total Budget/GAA of Organization:** 215,132,000.00

**Total GAD Budget** 18,420,851.51

**Primary Sources** 18,420,851.51

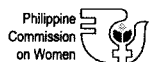
**Other Sources** 0.00

**% of GAD Allocation:** 8.56%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

**CLIENT-FOCUSED ACTIVITIES**

1	Limited exposure to learning and continuing education to keep abreast of gender-related laws, policies, and practices, and other GAD plans, programs, projects, and activities.	Need to maximize available platforms to update the general public and NPC employees on NPC's gender mainstreaming initiatives.	Increased awareness and knowledge of NPC internal and external clients and web-site visitors on gender-related laws, policies, and practices, and other GAD-related initiatives.	GASS: GAD Program	Development of GAD information materials to maintain and update NPC GAD Corner and Section in the Website.	GAD corner and website section updatedNo. of materials developed- GAD corner and website section quarterly updated3 materials developed quarterly	PS attribution 168,435.00  Other supplies, representation, and materials 20,000.00	GAA  GAA	NPC GAD Focal Point System Members and Secretariat  Web Administrator
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2	Need to address the queries received by NPC from agencies and organizations both in the government and private sector re: data privacy concerns on collection of sensitive personal information particularly sex and gender and other related issues.	Stakeholders lack awareness of general data privacy principles of transparency, legitimate purpose, and proportionality especially the potential risks of collecting and processing sensitive information (such as sex and gender).	Increased awareness of concerned stakeholders on the general data privacy principles of transparency, legitimate purpose, and proportionality to ensure collection of sensitive information (such as sex and gender) are not abused.	GASS: GAD Program	Issuance of advisory opinions on gender-related inquiries.	Percentage of gender-related inquiries acted upon. - 100% of gender-related inquiries acted upon.	PS attribution 101,533.92 Representation 35,000.00	GAA GAA	NPC GAD Focal Point System Members and Secretariat

**ORGANIZATION-FOCUSED ACTIVITIES**

3	Observance of Women's Day/Month per Proclamation No. 227 and Republic Act No. 6949 s. 1990	There is a need to strengthen women's rights and empowerment and their role in national development and nation-building.	Sustained awareness and understanding of women's rights and empowerment, and their role in national development and nation-building.	GASS: GAD Program	Conduct of GAD-related activities in the Observance of Women's Month Celebration.	Percentage of NPC employees actively participated in GAD-related activities. - 60% of NPC employees actively participated in GAD-related activities.	Representation, Honoraria, Tokens, and Supplies 379,999.00 PS attribution 611,360.00	GAA GAA	NPC GAD Focal Point System Members and Secretariat  NPC Officials and employees
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4	Observance of Women's Day/Month per Proclamation No. 227 and Republic Act No. 6949 s. 1990	Need to maximize opportunities for networking with other GAD advocates and updating of emerging womens empowerment and gender equality issues and concerns, challenges, and commitments.	Sustained awareness and understanding of women's rights and empowerment, and their role in national development and nation-building.	GASS: GAD Program	Participation of NPC to PCW, DICT and other organizations - organized Women's month events.	Number of employees participated in PCW, DICT and other organizations - organized events and webinars - Five (5) employees participated in PCW, DICT and other organizations - organized events and webinars	40,000.00	GAA	NPC GAD Focal Point System Members and Secretariat
5	Observance of the 18-DAY Campaign to End Violence Against Women (end VAWC)/Republic Act 10398 or An Act Declaring November Twenty-Five Of Every Year As "National Consciousness Day For The Elimination Of Violence Against Women And Children"	NPC employees needs to understand the full impact of violence to women and children's lives.	Increased understanding and knowledge on violence against women and children, including other related laws in the Observance of the 18-Day Campaign to End VAW.	GASS: GAD Program	Conduct of activities in observance of the 18-Day Campaign to End VAW.	Percentage of NPC employees actively participated in GAD-related activities. - 60% of NPC employees actively participated in GAD-related activities.	Representation, Honoraria, Tokens, and Supplies 605,000.00  PS attribution 611,360.00	GAA  GAA	NPC GAD Focal Point System Members and Secretariat  NPC officials and employees



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6	Compliance to MCW IRR Section 37 D to develop and maintain GAD database	There is no established monitoring and evaluation system for gender and development.	Monitoring and Evaluation System for GAD PAPs installed.	GASS: GAD Program	Orientation on Establishment of a Monitoring and Evaluation System for GAD	Number of employees oriented on the establishment of a monitoring system for GAD- Twenty (20) employees oriented on the establishment of a monitoring system for GAD	Representation and honorarium 35,000.00  PS attribution 349,545.10	GAA GAA	NPC GAD Focal Point System Members and Secretariat  NPC employees
7	Compliance to Magna Carta of Women IRR Section 37-A on the formulation of annual GAD Plan and Budget.	NPC needs to continuously address gender issues, concerns and needs of its employees and clients.	Increased gender-responsiveness of NPC.	GASS: GAD Program	Conduct of CY 2022 GAD Planning and Budgeting Workshop.	Number of GAD Planning and Budgeting Workshop conducted. - One (1) GAD Planning and Budgeting Workshop conducted.	Representation and honorarium 40,000.00  PS attribution 349,545.10	GAA GAA	NPC GAD Focal Point System Members and Secretariat



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8	Carry out roles and responsibilities of the NPC GAD Focal Point System per MCW IRR Sec. 37-C and PCW MC 2011-01	NPC GPFS needs to ensure planned activities in the GPB are implemented and regularly monitored.	NPC GAD FPS Executive Members, Technical Working Group, and Committee on Decorum and Investigation (CODI) institutionalized and strengthened.	GASS: GAD Program	Conduct of NPC GAD FPS, TWG, and CODI meetings.	Required NPC GAD Focal Point System, Technical Working Group, Committee on Decorum and Investigations (CODI), and other GAD-related meetings conducted and attended. - 100% NPC GAD Focal Point System, Technical Working Group, Committee on Decorum and Investigations (CODI), and other GAD-related meetings conducted and attended.	Representation and other supplies 140,000.00  PS attribution 174,000.00	GAA  GAA	NPC GAD Focal Point System Members and Secretariat  Committee on Decorum and Investigation



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9 Carry out roles and responsibilities of the NPC GAD Focal Point System per MCW IRR Sec. 37-C and PCW MC 2011-01	With the current workload and competency level of the GFPS, there is an urgent need for technical support assistance in the formulation of GAD Plan and Budget, GAD Accomplishment Report, and GAD mainstreaming in policy advocacy and programs, projects, and activities (PPAs) attributable to GAD budget.	NPC GAD FPS Executive Members and Technical Working Group strengthened and functional.	GASS: GAD Program  PAP: NPC Banner Programs	Hiring of two (2) GAD technical staff to assist GFPS.	Number of GAD Technical Consultant and Contract of Service staff hired. - Two (2) GAD staff hired composed of one (1) GAD Technical Consultant (6 mos.) and one (1) COS staff (10 mos.) hired.  Number of GFPS-TWG members actively facilitated the proper implementation of annual GAD-related programs, activities, and projects and preparation of plans and reports. - Three (3) GFPS-TWG members actively facilitated the proper implementation of annual GAD-related programs, activities, and projects and preparation of plans and reports.	GAD Technical Consultant 490,000.00  PS attribution - GADFPS-TWG and Secretariat 98,398.80	GAA  GAA	NPC GAD Focal Point System Executive Members  NPC GAD Focal Point System - Technical Working Group Members and Secretariat



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10	Carry out roles and responsibilities of the NPC GAD Focal Point System per MCW IRR Sec. 37C and PCW MC 2011-01	NPC needs to continuously address the gender issues, concerns, and needs of its employees and clients.	Increased gender-responsiveness of the Commission.	PAP: GAD Program	Conduct of workshop on Development of Strategic GAD Framework and Agenda 2021-2026	Number of Workshop on Development of Strategic GAD Framework and Agenda 2021-2026 conducted. - One (1) Workshop on Development of Strategic GAD Framework and Agenda 2021-2026 conducted.	Honorarium Representation 35,000.00  PS attribution 349,545.10	GAA GAA	NPC GAD Focal Point System Members and Secretariat
11	Carry out roles and responsibilities of the NPC GAD Focal Point System per MCW IRR Sec. 37C and PCW MC 2011-01	NPC needs to continuously address the gender issues, concerns, and needs of its employees and clients.	Increased gender-responsiveness of the Commission.	PAP: GAD Program	Conduct of workshop on the draft GAD Mainstreaming Policy.	Number of workshop on the draft GAD Mainstreaming Policy conducted - One (1) workshop on the draft GAD Mainstreaming Policy conducted	Representation and honorarium 35,000.00  PS attribution 349,545.10	GAA GAA	NPC GAD Focal Point System Members and Secretariat



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12	Not all NPC employees are capacitated with basic GAD information and necessary knowledge and skills to be able to mainstream gender at work.	Insufficient opportunities of GPFS, Program implementer and new employees to GAD-related trainings/seminar.	Increased knowledge and skills of GFPS, program implementers, and employees on gender mainstreaming.	GASS: GAD Program	Conduct of Capacity Development sessions on Gender Mainstreaming for GPFS and Program implementer and GST for new employees	Number of employees trained on gender mainstreaming and GST - Thirty (30) employees trained on gender mainstreaming and GST	45,000.00	GAA	NPC GAD Focal Point System Members and Secretariat  Human Resource Development Division

**ATTRIBUTED PROGRAM**

13					Enhanced Compliance and Monitoring Program- - HGDG score of 14.5 or 72.5% of 9,201,603.00 (GAD 8,316,480 plus PS		GAD-Attributed Program 6,671,162.17	GAA	Data Security and Compliance Office - Compliance and Monitoring Division and Data Security and Standards Division
14					RESILIENT DATA SUBJECTS PROGRAM with HGDG score of 9.16 or 45.8% of Php 4,032,845 (GAD Php 3,864,600 plus PS 168,245)		GAD-Attributed Program 1,769,986.80	GAA	PHIL-DPO Project Proponents  Office of the Privacy Commissioner





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15					PRIVACY PROMOTION PROGRAM with HGDG score of 9.5 or 47.5% of Php 10,350,390.36 (GAD Php 9,769,940.00 plus PS 580,450.36)		GAD-Attributed Program 4,916,435.42	GAA	Public Information and Assistance Division (PIAD)  Privacy Policy Office
<b>SUB-TOTAL</b>							18,420,851.51	GAA	
<b>TOTAL GAD BUDGET</b>							18,420,851.51		

Prepared By:	Approved By:	Date
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